|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **State** | **Slope** | **Difference** |  | **State** | **Slope** | **Difference** |
| Alabama | -16.5 | -10.9 |  | Montana | -24.8 | -24.3 |
| Arizona | -13.3 | -11.2 |  | Nebraska | -17.0 | -13.6 |
| Arkansas | -13.2 | -10.9 |  | Nevada | -20.0 | -18.3 |
| California | -17.4 | -15.2 |  | New Hampshire | -14.3 | -14.1 |
| Colorado | -14.9 | -14.6 |  | New Jersey | -21.5 | -22.3 |
| Connecticut | -13.8 | -12.1 |  | New Mexico | -9.5 | -6.7 |
| Delaware | -9.1 | -9.4 |  | New York | -12.6 | -11.2 |
| Florida | -10.4 | -8.4 |  | North Carolina | -6.8 | -5.2 |
| Georgia | -9.6 | -7.9 |  | Ohio | -27.1 | -23.9 |
| Hawaii | -5.7 | 0.1 |  | Oklahoma | -11.8 | -10.3 |
| Idaho | -22.0 | -17.4 |  | Oregon | -23.7 | -22.4 |
| Illinois | -21.5 | -20 |  | Pennsylvania | -29.2 | -22.9 |
| Indiana | -35.0 | -29.9 |  | Rhode Island | -11.2 | -9.6 |
| Iowa | -20.0 | -16.2 |  | South Carolina | -4.9 | -2.3 |
| Kansas | -14.9 | -14.4 |  | South Dakota | -13.7 | -8.4 |
| Kentucky | -19.5 | -16 |  | Tennessee | -20.9 | -17.4 |
| Maine | -12.3 | -12.1 |  | Texas | -10.3 | -8 |
| Maryland | -15.4 | -13.1 |  | Utah | -22.8 | -17.2 |
| Massachusetts | -15.3 | -13.2 |  | Vermont | -10.5 | -6.5 |
| Michigan | -27.8 | -28.2 |  | Virginia | -13.9 | -11.1 |
| Minnesota | -19.8 | -21.1 |  | Washington | -27.3 | -24.7 |
| Mississippi | -12.7 | -10.9 |  | West Virginia | -28.4 | -21.7 |
| Missouri | -17.9 | -17.1 |  | Wisconsin | -21.9 | -19.7 |

(Explanation of slope method versus difference method for determining the net change in unionization over 1964-2010)